

# **PLAYTIKA UK – HOUSE OF FUN LIMITED MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL PERIOD ENDING DECEMBER 2022**

## **1 INTRODUCTION**

Modern Slavery is a crime in a number of countries, including in the United Kingdom (“**UK**”), and a violation of fundamental human rights. It can take various forms, including slavery, servitude, forced and compulsory labour, child slavery and human trafficking. Playtika UK – House of Fun Limited (“**House of Fun**”) believes in acting ethically and with integrity in our business dealings, running our business responsibly and respecting human rights in that regard. As such, we are committed to ensuring that Modern Slavery is not taking place anywhere in our own business and to combat the risk of Modern Slavery taking place in our direct supply chain.

## **2 OUR ORGANISATION**

This statement is made on behalf of House of Fun, which is the UK-based subsidiary of the Playtika group (the “**Group**”). House of Fun has had an operational footprint in the UK through a small London based studio. The studio originally produced games, primarily for mobile platforms, handling production from conception through development to release and publication. Since June 2022, House of Fun no longer produces games and is mainly involved in the Group’s business development operations.

House of Fun has 4 employees at the time of publishing this statement. Those employees are primarily involved in business development. House of Fun also engages freelance specialists from time to time.

This statement details the steps taken to address the risks of Modern Slavery associated with House of Fun’s operations, which we believe to be low.

## **3 RISK APPROACH – HOUSE OF FUN OPERATIONS**

House of Fun strives to be in compliance with applicable employment laws. House of Fun has specific HR policies to support our employees working in a safe, compliant and transparent environment. Where appropriate, we consider whether such policies should apply to consultants, contractors, casual workers and/or agency staff (“**Freelance Staff**”).

It is important that our employees feel they are able to raise concerns and therefore we have taken steps to develop a Grievance Policy, and this issue has been discussed with our employees.

Although it is not an accredited Living Wage employer, House of Fun does meet the Real Living Wage of £11.95 in London for its employees.

## **4 RISK APPROACH - HOUSE OF FUN SUPPLY CHAIN**

Due to the changes in operations referred to above, at the time of publishing this statement House of Fun has a small supply chain, and to the best of our knowledge, we are not aware of any specific instances of Modern Slavery occurring within that direct supply chain. Due to the limited number of suppliers that House of Fun engages, we do not feel it is necessary or proportionate to have a formal procurement process. Rather, we are able to consider all supplier appointments on a case-by-case basis and adopt an appropriate risk-based assessment.

We understand that the nature of casual and freelance engagements can create a higher risk area in a supply chain. However, our Freelance Staff, who are mainly artists, are highly skilled in their particular fields, engaged through or by agencies known in the market and on terms that are appropriate to market standards and reflect our business requirements and responsibilities. Freelance Staff are on occasion also referred to House of Fun by existing employees and/or Freelance Staff at the studio. Freelance engagements are also usually ad hoc, of a short duration and in relation to a specific business need. At the time of publishing this statement, we have no full time Freelance Staff.

Given the small size of our UK operation, we do not operate a preferred agency list. However, given that the individuals we engage are highly skilled, the competitive nature of the market and small number of Freelance Staff at the studio, we consider that our risk profile concerning engagement of freelance specialists presents a low risk of Modern Slavery.

5 **STEPS TAKEN IN 2022**

Considering the health and safety of employees continues to be an active priority for House of Fun. This year again, House of Fun conducted a review of its benefits package, which includes benefits focusing on the wellbeing of employees.

6 **FURTHER STEPS**

Throughout the next financial year, House of Fun will maintain its commitment to addressing the risk of Modern Slavery by:

- (a) Working with our benefit broker to review employee benefits packages; and
- (b) Maintaining a culture of open dialogue through the mechanisms of our existing Grievance Policy.

House of Fun deems the abovementioned steps taken in 2022 and planned for 2023 appropriate and proportionate, taking into consideration the company's progress, reduced operations and low risk profile in the context of Modern Slavery.

**Signed on behalf of Playtika UK – House of Fun Limited by:**

/s/ Thomas Kulcsar

Name: Thomas Kulcsar

Title: Director

Date: June 5, 2023